MINUTES

CARBON LEHIGH INTERMEDIATE UNIT BOARD OF DIRECTORS

CARBON LEHIGH INTERMEDIATE UNIT #21 4210 INDEPENDENCE DRIVE SCHNECKSVILLE, PA

MONDAY, MARCH 21, 2025

6:30 P.M. - REGULAR MEETING - BOARD ROOM

Meeting No. 651

CALL TO ORDER

President George Williams called the six hundredth and fifty first meeting of the Carbon Lehigh Intermediate Unit Board of Directors to order at 6:31 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance followed the Call to Order.

ATTENDANCE

<u>Board Members in Attendance</u>: Jason Bashaw, Dr. William Whitney, Jeremy Glaush, Gale Husack, Jennifer Senavaitis, Sherry Haas, Anthony DeMarco, Annette Wilcox, Laura McKelvey, Emily Gehman, Barbara Sipler, and George Williams. <u>Board Members Absent</u>: Andrene Brown-Nowell and Richard Flacco. <u>Staff</u>: Dr. Gregory Koons, Gretchen Boyer, Jeanne Coy, George Husack, Eric Lech, Sean LeDonne, Dr. Cathy Nelson, Randy Parry, Jennifer Roselli, David Russell, Dr. Lisa Schumacher, Dr. Mark Scott, Kim Talipan, Melissa Johnson, Supervisor, Specials Programs and Services, Project SEARCH/VIP Presentation. Also in attendance: Sandra D'Alessandro, parent, Project SEARCH/VIP Presentation; Nate D'Alessandro, graduate, Project SEARCH/VIP Presentation; Mark Crenshaw, IT Support; and Ellis Katz, Esq., Solicitor.

AUDIENCE INPUT ON AGENDA

There was no audience input on the agenda.

<u>APPROVAL OF THE JANUARY 29, 2025 CLIU BOARD OF DIRECTORS</u> <u>MEETING MINUTES</u>

- <u>MOTION</u>: The Carbon Lehigh Intermediate Unit Board of Directors approves the minutes of the January 29, 2025 meeting as presented:

<u>Moved</u>: Jeremy Glaush; <u>Seconded</u>: Barbara Sipler; <u>Vote</u>: Yes - 12; No - 0; Abstentions - 0; Absent - 2.

BOARD PRESIDENT'S REPORT

President Williams reminded the Board of the 32nd Annual CLSNCF Golf tournament scheduled to be held on Tuesday, June 17, 2025.

President Williams noted to the Board that at each of their places is an updated Work-based Learning Program business partnership list.

President Williams then relayed to the Board that former Board member for both Whitehall-Coplay and the CLIU, Mr. Owen Eberhart passed away. President Williams shared heartfelt sentiments for Mr. Eberhart and noted he will update the Board on services.

President Williams reminded the Board that the next Board meeting will be the Board "Spring Fling" scheduled to be held on April 30, 2025 beginning at 4:45 p.m. in conference rooms D, E, F, and G.

BOARD PRESIDENT'S REPORT (continued)

President Williams then told the Board that a celebrity was attending the Board meeting this evening. He noted fellow Board member Ms. Sherry Haas is on billboards throughout the area.

CORRESPONDENCE TO THE BOARD/CLIU UPDATE

Dr. Koons gave the following updates to the Board:

Podcast Series at Pete & C

On February 11th, Dr. Koons presented the Podcasting 101 session called "Casting the Pod!" and facilitated a panel discussion that served as a culminating session at the end of the day.

Day on the Hill

The PAIU Day on the Hill is scheduled for Tuesday, March 25th, at the Harrisburg Capitol Building. The 2025 Advocacy Priorities include Early Childhood Education, Special Education, and Behavioral Health.

Work-based Learning Program Affiliation Business List:

At each of your spaces is a copy of the Work-based learning programs business affiliation list. We greatly appreciate the businesses as they embrace our organization's mission of "Helping Children Learn".

PROJECT SEARCH/VIP PROGRAM PRESENTATION

Dr. Lisa Schumacher, Assistant Director of Special Programs and Services, gave some background information on the Project SEARCH and Vocational Independence Programs. Dr. Schumacher highlighted that Project SEARCH is a national program that originated out of the Cincinnati Children's Hospital in 1996 and was implemented into the CLIU in 2008. The Vocational Independence Program (VIP) is a CLIU initiative designed to serve as a stepping stone into the Project SEARCH program. Dr. Schumacher then introduced Melissa Johnson, Supervisor of Special Programs and Services.

Melissa Johnson presented the following information to the Board: The Carbon Lehigh Intermediate Unit #21 (CLIU #21) oversees the Vocational Independence Program (VIP) and Project SEARCH, which support students, primarily those functioning within the moderate range of intellectual disability and/or Autism. The programs are designed to assist students aged 19–21 in transitioning to integrated competitive employment by developing critical daily living, social, and workplace skills. Interns spend the majority of their day—62% in VIP and 85% in Project SEARCH—immersed within businesses, working alongside mentors and participating in job rotations. The curriculum shifts from traditional classroom learning to a business and office environment, with a strong focus on community awareness, transportation independence, agency support coordination, and self-advocacy development, including family support during the transition.

VIP interns are placed at St. Luke's University Hospital and LVH-Cedar Crest, while Project SEARCH interns are based at LVH-Muhlenberg. Currently, the programs serve 31 students from a variety of districts, including both CLIU #21 members and several non-member districts like Northampton and Nazareth. The program's overarching goal is to build each student's independence and readiness for adulthood through real-world experiences and structured support.

Ms. Johnson then introduced Sandra "Sandy" D'Alessandro and her son, Nathan "Nate" D'Alessandro. The Board had the privilege of hearing from both Nate and Sandy, who detailed his transition program journey as being a profound and evolving experience, beginning with early intervention for autism and progressing through various structured programs. Initially uncertain about post-education options, his family explored work-based learning, which provided exposure to different job settings and introduced him to job coaching. Recognizing the need for a more comprehensive approach, they pursued VIP, which emphasized independent living skills, teamwork, and real-world problem-solving.

PROJECT SEARCH/VIP PROGRAM PRESENTATION (continued)

This prepared Nathan for Project SEARCH, an intensive work immersion at Lehigh Valley Hospital. Alongside vocational training, family support and social integration through programs like the S2L Club, played a crucial role in fostering Nathan's confidence and independence. The journey highlights the significance of holistic transition programs that equip young adults with disabilities for meaningful employment and enriched social lives.

After expressing his gratitude to Sandy and Nate, President Williams also thanked Dr. Schumacher and Ms. Johnson for facilitating their presentation and sharing their journey through the CLIU transition programs with the Board.

FISCAL MATTERS

- <u>MOTION</u>: The Carbon Lehigh Intermediate Unit Board of Directors approves the following fiscal matters as presented:

Treasurer's Report

Treasurer's Report for the months ended January 31, 2025, and February 28, 2025 as presented.

Bills to be Ratified—January 20, 2025 through March 9, 2025

Ratification of bills paid from January 20, 2025 through March 9, 2025 in the amount of \$5,548,942.62.

Bills to be Approved

Payment of bills for March 17, 2025 as listed: Bills for Approval – 3/17/25 - \$4,096,911.37.

Lease Renewal

Approve lease extension between MS9 Holdings LLC and Carbon Lehigh Intermediate Unit #21 for 1544 W Hamilton St, Suite 104, Allentown, PA 18104 commencing May 1, 2025 and expiring April 30, 2026. Special Programs and Services budget – Community Music School Early Intervention.

Insurance Brokerage Services

Approval of engagement of Miers Insurance Company, 615 Waterfront Drive, Suite 504, Allentown PA 18102, to provide Insurance Brokerage Services from July 1, 2025, ending June 30, 2027, at a fixed fee annual cost of \$68,000.

<u>Moved</u>: Gale Husack; <u>Seconded</u>: Annette Wilcox; <u>Vote</u>: Yes - 12; No - 0; Abstentions - 0; Absent - 2.

PERSONNEL MATTERS

- <u>MOTION</u>: The Carbon Lehigh Intermediate Unit Board of Directors approves the following personnel matters as presented:

Resignations

Resignation of the following person(s):

Joseph DeSousa, Jr., Substitute Vehicle Assistant, effective the close of business January 23, 2025

Mariah Anderson, Contracted Occupational Therapist, effective the close of business February 3, 2025.

Andrea Maldonado, Substitute Vehicle Assistant, effective the close of business January 22, 2025.

Morgan Smith, Instructional Assistant, effective the close of business January 29, 2025.

Jacqueline Bartel, Instructional Assistant, effective the close of business February 7, 2025.

Myriam Putnam, Vehicle Assistant, effective the close of business February 4, 2025.

Resignations (continued)

Rhonda Lynn Wetzel, Vehicle Driver/Vehicle Assistant and Transportation Summer Employment, effective the close of business February 17, 2025.

Vidal Ibanez, Vehicle Driver/Vehicle Assistant and Substitute Utility Staff, effective the close of business February 4, 2025.

Vincent Castrine, Contracted Mental Health Worker, effective the close of business March 7, 2025.

Kristen Onder, Early Intervention Coordinator and Contracted Early Intervention Coordinator, effective the close of business June 30, 2025.

Eman Almaqassissi, Part-time Instructional Assistant, effective close of business March 7, 2025.

Kellie Greenawalt, Teacher, Special Education and Contracted Special Education Teacher, effective the close of business March 30, 2025.

Julianne Smith, Teacher, Special Education, effective the close of business June 30, 2025.

<u>Retirement</u>

Resignation, due to retirement, of the following person(s):

Jayne Luca, Teacher, Special Education, Homebound Instruction & Instruction In the Home Pool Professional and Summer Employment Pool Professional Staff, effective the close of business June 30, 2025 (18 Years of Service).

Nancy Kern, Payroll Specialist, effective the close of business June 30, 2025 (11 Years of Service).

Anthony Damiano, Substitute Teacher and Instructional Assistant, effective the close of business May 30, 2025 (15 Years of Service).

Kathleen Zellner, Part-time Instructional Assistant, effective the close of business May 14, 2025 (16 Years of Service).

New Position(s)

Approve the following new position(s):

Instructional Assistant Pool 250 Full-time/Part-time Instructional Assistants for the 2025-2026 fiscal year.

Transportation Pool 250 Full-time/Part-time Vehicle Drivers and Vehicle Assistants for the 2025-2026 fiscal year.

Full-Time Employment

Full-Time Employment of the following person(s):

Melisa Thompson, Instructional Assistant, Veterans Memorial Elementary School, at an annual salary of \$28,200, prorated for the 191-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Instructional Assistant Pool; Special Programs and Services Budget).

Allison Giannone, Occupational Therapist, Itinerant, at an annual salary of \$67,500, prorated for the 191-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Replacement for Stephanie Falcone, Resigned; Special Programs and Services Budget).

Rhonda Lynn Wetzel, Job Coach, Itinerant, at an annual salary of \$28,000, prorated for the 191-day work year, effective February 18, 2025 (Replacement for Erika Katona, Resigned; Special Programs and Services Budget).

<u>Full-Time Employment</u> (continued)

Brooklyn Spence, Instructional Assistant, Sheckler Elementary School, at an annual salary of \$23,500, prorated for the 191-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Instructional Assistant Pool; Special Programs and Services Budget).

Michael Updegraff, Job Coach, Itinerant, at an annual salary of \$27,500, prorated for the 191-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Replacement for Joseph Zukowski, Resigned; Special Programs and Services Budget).

Jessica Williams, Mental Health Specialist, Itinerant, at an annual salary of \$47,500, prorated for the 195-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Replacement for Kalean Duffy, Resigned; Special Programs and Services Budget).

Kim Colognato, Instructional Assistant, Northwestern Lehigh Middle School, at an annual salary of \$24,500, prorated for the 191-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Instructional Assistant Pool; Special Programs and Services Budget).

Kenneth Padilla, Instructional Assistant, Panther Valley Elementary School, at an annual salary of \$29,500, prorated for the 191-day work year, effective March 18, 2025 (Instructional Assistant Pool; Special Programs and Services Budget).

Michael Svetik, CDL Driver, at an hourly rate of \$20.25, effective February 24, 2025 (Transportation Pool; Transportation Budget).

Kathy Ann Davis, Vehicle Assistant, an hourly rate of \$15.00, effective March 18, 2025 (Transportation Pool; Transportation Budget).

Madison Unger, Teacher, Special Education, Itinerant, at an annual salary per the schedule in place as of her start date, Step 1, Column B, prorated for the 194-day work year, effective May 12, 2025 or upon receipt of pending paperwork and proper certification, but no later than August 12, 2025 (Replacement for Amber Feist, Transferred; Special Programs and Services Budget; Non-Tenured).

Kristen Onder, Teacher, Special Education, Itinerant, at an annual salary per Step 14, Column M, of the salary schedule in place for the 2025-2026 school year, prorated for the 191-day work year, effective July 1, 2025 (Replacement for Mikayla Boyer, Transferred; Early Intervention Budget; Tenured).

Alysha Gavornik, Teacher, Special Education, Itinerant, at an annual salary of \$54,861, Step 1, Column B12, prorated for the 194-day work year, effective March 18, 2025 or upon receipt of final paperwork, but no later than June 18, 2025 (Replacement for Francis Damian, Transferred; Special Programs and Services Budget; Non-Tenured).

Kellie Greenawalt, Early Intervention Coordinator, Whitehall Coplay Early Learning Center, at an annual salary of \$89,645, prorated for the 193-day work year, Step 19+, Column B12, plus 19 days per diem, not to exceed a 210 day work year, effective March 31, 2025 (Replacement for Averi Ellis, Resigned; Early Intervention Budget; Tenured).

<u>Full-Time Employment</u> (continued)

Julianne Smith, Early Intervention Coordinator, Whitehall Coplay Early Learning Center, at an annual salary per the schedule in place for the 2025-2026 school year, Step 19+, Column M, prorated for the 191-day work year, plus 19 days per diem, effective July 1, 2025 (Replacement for Kristen Onder, Resigned; Early Intervention Budget; Tenured).

Jordan Purdy, Teacher, Special Education, Lehigh Learning Achievement School, at an annual salary of \$85,205, Step 18, Column B12, prorated for the 194-day work year, effective March 18, 2025 or upon receipt of final paperwork and release from current employer, but no later than June 18, 2025 (Replacement for Becky Hunsberger, Resigned; Special Programs and Services Budget; Tenured).

Part-Time Employment

Part-Time Employment of the following persons, up to 29 hours per week:

Rhiannon Thomas, Part-Time Instructional Assistant, Lehighton Head Start, at the hourly rate of \$18.00, effective March 18, 2025 (Instructional Assistant Pool; Early Intervention Budget).

Morgan Hoffner, Part-Time Instructional Assistant, Whitehall Coplay Early Learning Center, at the hourly rate of \$17.00, effective March 10, 2025 (Instructional Assistant Pool; Early Intervention Budget).

Unpaid Leave

Grant an Unpaid Leave to the following persons:

#4346, Vehicle Assistant, Medical Leave, without precedent, not provided for under the federal Family and Medical Leave Act, beginning January 15, 2025 and ending on January 24, 2025 with a return to work date of January 27, 2025.

#1665, Teacher, Special Education, Medical Leave, without precedent, not provided for under the federal Family and Medical Leave Act, beginning January 22, 2025 and ending on February 7, 2025 with a return to work date of February 10, 2025.

Yes___No____

#1113, Teacher, Special Education, Medical Leave, without precedent, not provided for under the federal Family and Medical Leave Act, beginning March 20, 2025 PM and ending on March 31, 2025 with a return to work date of April 1, 2025.

Change of Date—Unpaid Leave

Change of Date for an Unpaid Leave for the following person(s):

#59, Instructional Assistant, Medical Leave, without precedent, not provided for under the federal Family and Medical Leave Act, beginning December 18, 2024 with a change of end date from February 14, 2025 to February 28, 2025 with a return to work date of March 3, 2025.

#4232, Vehicle Assistant, Unpaid Family Sick Leave, without precedent, not provided for under the federal Family and Medical Leave Act, beginning December 16, 2024 with a change of end date from March 3, 2025 to June 30, 2025 with a return to work date of July 1, 2025.

Resource Mentor(s)

Payment per the CLEA contract, to the following Resource Mentor(s) after January 31, 2026 for serving in the Resource Mentor role for CLIU Orientation:

Resource Mentor(s)	PDE Certified Staff Member(s)
Clifford Castoral	Lauren Bear
Clifford Castoral	Dawn Campbell

Contracted Services

Contract with the following person(s) for the 2024-2025 fiscal year, up to 29 hours per week:

Contract with the following persons, as Girl's Club Summer Camp Staff, effective June 23, 2025 through June 30, 2025, for a stipend of \$1,500.

Maia Geiger

Tessa Palmer

Contract with the following persons, as Contracted Career Educators, for up to two hours at the appropriate hourly rate for preparation and participation on one educator panel between March 16, 2025 and June 30, 2025, payment to be made upon completion:

Dana Graziul Kellie Greenawalt Valerie Seidenberger

Substitutes

Approve the following substitutes for the 2024-2025 fiscal year, up to 29 hours per week:

Substitute Teacher and Substitute Instructional Assistant

Ann Marie Greenwood, effective March 18, 2025 or upon receipt of final paperwork and onboarding requirements, but no later than June 18, 2025.

Substitute Vehicle Driver and Vehicle Assistant

Kermit Geary, Jr., effective March 18, 2025 or upon completion of onboarding requirements, but no later than June 18, 2025.

Substitute Vehicle Assistant

Myriam Putnam, effective February 5, 2025.

Behavioral Health Services Personnel Pool

Behavioral Health Services Personnel Pool, casual employment, on an asneeded basis, for the 2024-2025 fiscal year, at the board approved rates for the positions listed, up to 29 hours per week:

Amber Perry, Behavioral Health Technician (ABA), effective March 5, 2025.

Calnisha Thomas, Behavioral Health Technician (ABA), effective January 27, 2025.

David Seaman, Behavioral Consultant (Master's), effective March 31, 2025 or upon receipt of final paperwork and onboarding requirements, but no later than June 30, 2025.

Summer Employment Pool Professional Personnel

Summer Employment Pool Professional Personnel, on an as-needed basis, September 1, 2024 to August 31, 2025 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Jordan DeMasi Jaclyn Fenstermacher Shelli Predmore Keller

Summer Employment Pool Support Personnel

Summer Employment Pool Support Personnel, on an as-needed basis, September 1, 2024 to August 31, 2025 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Denise Sokel

2025-2026 Renewal Rates

<u>J-2020 Kellewal Kates</u>	
Behavioral Health Service Rates	
Approve the following Behavioral Health and Outpatier	t Services
Personnel Pool rates for 2025-2026 Fiscal Year:	
IBHS Direct Client Contact Rates:	
BHT (BA)/Registered Behavioral Technician (RBT)	\$25 per hour
BHT (AA or High School Diploma-HS) (RBT)	\$17 per hour
Behavioral Health Technician (AA/HS)	\$14 per hour
Behavioral Health Technician (BA)	\$17 per hour
Behavioral Health Technician (ABA)	\$25 per hour
Mobile Therapist (MT)	\$38 per hour
Behavioral Consultant (Ph.D. level)	\$38 per hour
Behavioral Consultant (BCBA level)	\$75 per hour
Behavioral Consultant (Master's level)	\$38 per hour
Behavioral Consultant (Licensed)	\$38 per hour
Behavioral Consultant (Electriced)	\$45 per hour
Licensed Clinical Psychologist (LCP)	\$75 per hour
	\$75 per nour
Outpatient Direct Client Contact Rates:	<i>• • •</i> • •
Licensed Outpatient Therapist	\$45 per hour
Outpatient Therapist (Bachelor's) Outpatient Therapist (Master's)	\$30 per hour \$38 per hour
Outpatient Therapist (Inaster S) Outpatient Therapist (Licensed) Bi-lingual	\$38 per hour
Outpatient Therapist (Master's) Bi-lingual	\$44 per hour
Case Worker	\$20 per hour
Staff Consultation/Supervision Meeting Rates:	-
BHT (BA)/Registered Behavioral Technician (RBT)	\$10 per hour
BHT (AA or High School Diploma-HS) (RBT)	\$10 per hour
Behavioral Health Technician (AA/HS)	\$10 per hour
Behavioral Health Technician (BA)	\$10 per hour
Behavioral Health Technician (ABA)	\$10 per hour
Mobile Therapist (MT)	\$15 per hour
Behavioral Consultant (Ph.D. level)	\$17 per hour
Behavioral Consultant (BCBA level)	\$16 per hour
Behavioral Consultant (Master's level)	\$15 per hour
Behavioral Consultant (Licensed)	\$16 per hour
Behavioral Consultant ABA (Licensed) Licensed Clinical Psychologist (LCP)	\$16 per hour \$24 per hour
	\$24 per nour
Outpatient Staff Consultation/Supervision Rates:	
Licensed Outpatient Therapist	\$18 per hour
Outpatient Therapist (Bachelor's)	\$11 per hour
Outpatient Therapist (Master's)	\$16 per hour
Outpatient Therapist (Licensed) Bi-Lingual Outpatient Therapist (Master's) Bi-Lingual	\$20 per hour \$18 per hour
Case Worker	\$10 per hour
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Tenure Acknowledgement

Tenure has been granted to the following CLIU Employees: JoAnn Lutz Adria Geiger

<u>Moved</u>: Jennifer Senavaitis; <u>Seconded</u>: Jeremy Glaush; <u>Vote</u>: Yes -12; No -0; Abstentions -0; Absent -2.

APPROVAL OF THE 2024-2025 SPECIAL EDUCATION FACILITIES PLAN COMMITTEE REPORT

- <u>MOTION</u>: The Carbon Lehigh Intermediate Unit Board of Directors approves the 2025-2026 Facilities Plan Committee Report as adopted by the CLIU Facilities Plan Committee on February 11, 2025. In addition, the Board reaffirms its commitment to the original construct of the facilities planning, approved November 1, 1989, which consists of a series of prioritized inquiries to be considered in determining the future location of the CLIU and school district special education classes.

<u>Moved</u>: Anthony DeMarco; <u>Seconded</u>: Emily Gehman; <u>Vote</u>: Yes - 11; No - 0; Abstentions - 0; Absent - 3.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

The First Reading of the following policies were accomplished at this Board meeting. Next the policies scheduled for a Second Reading at the next Board meeting.

Policy Number	Policy Name
1003	Employment of CLIU Managers
1007	Disciplinary Guidelines
1010	Dress and Grooming
1015	Sick Days
1016	Parenting Leave
1020	Alcohol and Drug-Free Workplace
1022	Family Medical Leave Act
1054	Child and Sexual Abuse
2003	Employment of CLIU Supervisors
2007	Disciplinary Guidelines
2010	Dress and Grooming
2015	Sick Days
2016	Parenting Leave
2020	Alcohol and Drug-Free Workplace
2022	Family Medical Leave Act
2054	Child and Sexual Abuse
3003	Employment of CLIU Professionals
3007	Disciplinary Guidelines
3010	Dress and Grooming
3015	Sick Days
3016	Parenting Leave
3020	Alcohol and Drug-Free Workplace
3022	Family Medical Leave Act
3054	Child and Sexual Abuse
4003	Employment of CLIU Support Staff
4007	Disciplinary Guidelines
4010	Dress and Grooming
4015	Sick Days
4016	Parenting Leave
4020	Alcohol and Drug-Free Workplace
4022	Family Medical Leave Act
4054	Child and Sexual Abuse
5001	Definition of CLIU Behavioral Health Services Pool Position
5002	Creating a Position
5003	Employment of CLIU Behavioral Health Services Pool Employees
5004	Furloughs or Layoffs
5005	Evaluation of Performance
5006	Pre-Employment Physical Examination
5007	Disciplinary Guidelines

<u>NEW BUSINESS</u> (continued)

Policy Number	Policy Name
5008	Personnel Files
5009	Tobacco-Free Workplace
5010	Dress and Grooming
5011	Complaint/Problem Resolution
5012	Salary Determination
5013	Job-Related Expenses
5020	Alcohol and Drug-Free Workplace
5022	Family Medical Leave Act
5023	Conflict of Interest
5054	Child and Sexual Abuse

PUBLIC COMMENT

The public offered no comments at this meeting.

BOARD SHARING

Emily Gehman took a moment to recognize the sold-out musical at the Southern Lehigh School District. She then expressed her appreciation to Dr. Koons and Kim Talipan for their support during transition at her district.

Dr. Koons took a moment to express his gratitude to everyone for their support following the passing of his mother.

ADJOURNMENT

- <u>MOTION</u>: The Carbon Lehigh Intermediate Unit Board of Directors meeting adjourned at 7:22 p.m.

<u>Moved</u>: Jennifer Senavaitis; <u>Seconded</u>: Gale Husack; President Williams declared the meeting adjourned.

Respectfully submitted,

Roselli

Jennifer Roselli Board Secretary

NEXT BOARD MEETING WEDNESDAY, APRIL 30, 2025 6:30 P.M. Carbon Lehigh Intermediate Unit 4210 Independence Drive

Schnecksville, PA 18078